

# CITIZENS ADVISORY TASK FORCE

Meeting #1  
October 7, 2019

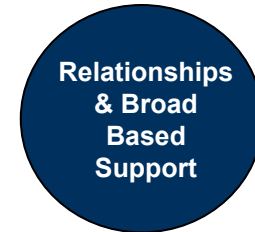
# Welcome

Barry Edwards  
Superintendent of Schools



# Citizens Advisory Task Force

- ▶ Who is the task force?
  - A diverse group of community and district stakeholders who reflect the values, needs and desires of the greater community.
- ▶ What is your purpose?
  - Your purpose is to study the most critical needs of the district and make recommendations that align with the Board's Priority Goals.



- ▶ Why is this important?
  - We value your input and need your commitment to do what is best for our students and the long-term future of Bastrop ISD.

# Greetings from the Board

Ashley Mutschink  
President, Board of Trustees



# Meet Your Chair & Co-Chair

Josh Coy



Robert “Doc” Washington



# Meet Your Table Facilitators

Emily Allen



Daniel Brown



John Gosselink



Martha Griffin



Freddy Nunez



Kenneth Parker



Karen Trevino



Jackie Waneck



# Meet Your Facilitator

Alma Molleur



# Facilitator's Goal:

## A Peak Performing Citizens Advisory Task Force

- ▷ Maintain order ... even in chaos
- ▷ Establish norms of behavior (ground rules)
- ▷ Allow time to process complex information
- ▷ Ensure equitable and uniform communications
- ▷ Provide structure for how decisions will be made
- ▷ Bring clarity to the process
- ▷ Honor all members and all input

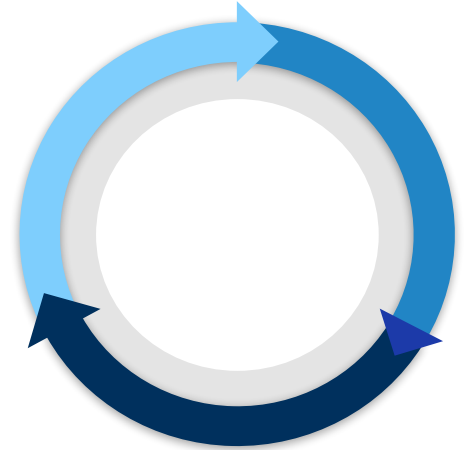


# Group Warm Up

- ▶ Share with your table group (1 minute per person)
  - Your name
  - How long you've lived or worked in this community
  - If you and/or your children attended school in Bastrop ISD

# Task Cycle for Tonight

- ▷ What is a task cycle?
- ▷ What is our purpose?
  - Collaborative development of a bond referendum recommendation for presentation to the Bastrop ISD Board of Trustees and ultimately to the BISD community in May 2020



# Outcomes for Tonight

- ▷ Team alignment and ownership of the CATF work
- ▷ Ground rules and decision-making model
- ▷ Clarity on process and group dynamics
- ▷ Review of CATF charter/acceptance of work
- ▷ Demographics and growth trends for BISD and community
- ▷ Public school finance 101
- ▷ Overview of subsequent meetings



# A Little Housekeeping

- ▷ Materials for your binder will be given out each meeting and available on the CATF webpage.
- ▷ Take care of yourself as needed.
- ▷ Ask questions. FAQs and answers will be posted on the BISD CATF webpage and updated as we go.
- ▷ Your table facilitator has a table roster. Please write down your preferred email, phone # and any name corrections.

# Ground Rules

- ▷ How will we work together on this historic project?
- ▷ Let's try thinking backwards ... “What would make these meetings a disaster?”
- ▷ Here are some ground rules that have emerged in my work with other teams.
  - Shall we use some of them? All of them?
  - Shall we add to them? Take any away?

# Ground Rules

- ▷ One conversation at a time, no sidebar talk.
- ▷ Honor the time contract.
- ▷ Stay on topic and on task.
- ▷ Share ideas freely, no “duck shooting”.
- ▷ Listen to understand, respect & honor others’ input.
- ▷ Think WE not ME.
- ▷ Be kind.
- ▷ Be honest.
- ▷ Be relentless in pursuing consensus.
- ▷ Have fun!

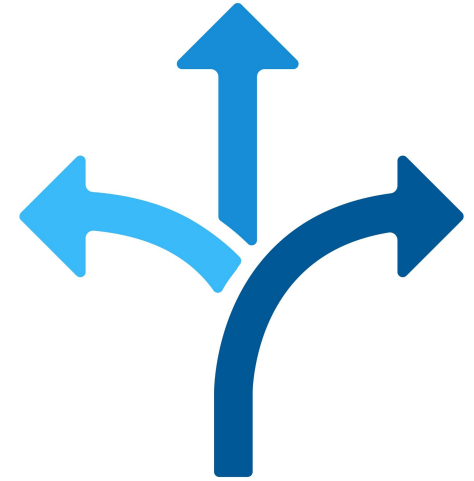


# CATF Charter

Take a moment at your table to review the charter.  
May we agree to this charter?

# How Will We Make Decisions?

“If we don’t decide how we will decide now, someone will do it for us later.”





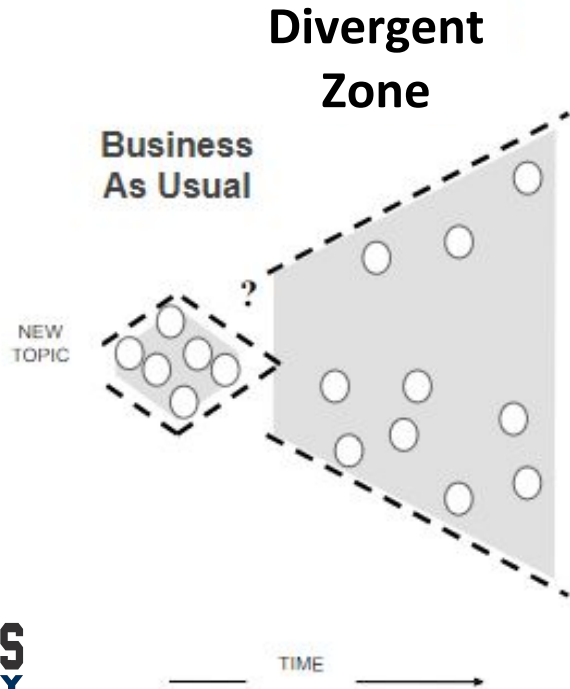
# Dynamics of Group Decision Making

**Business  
As Usual**

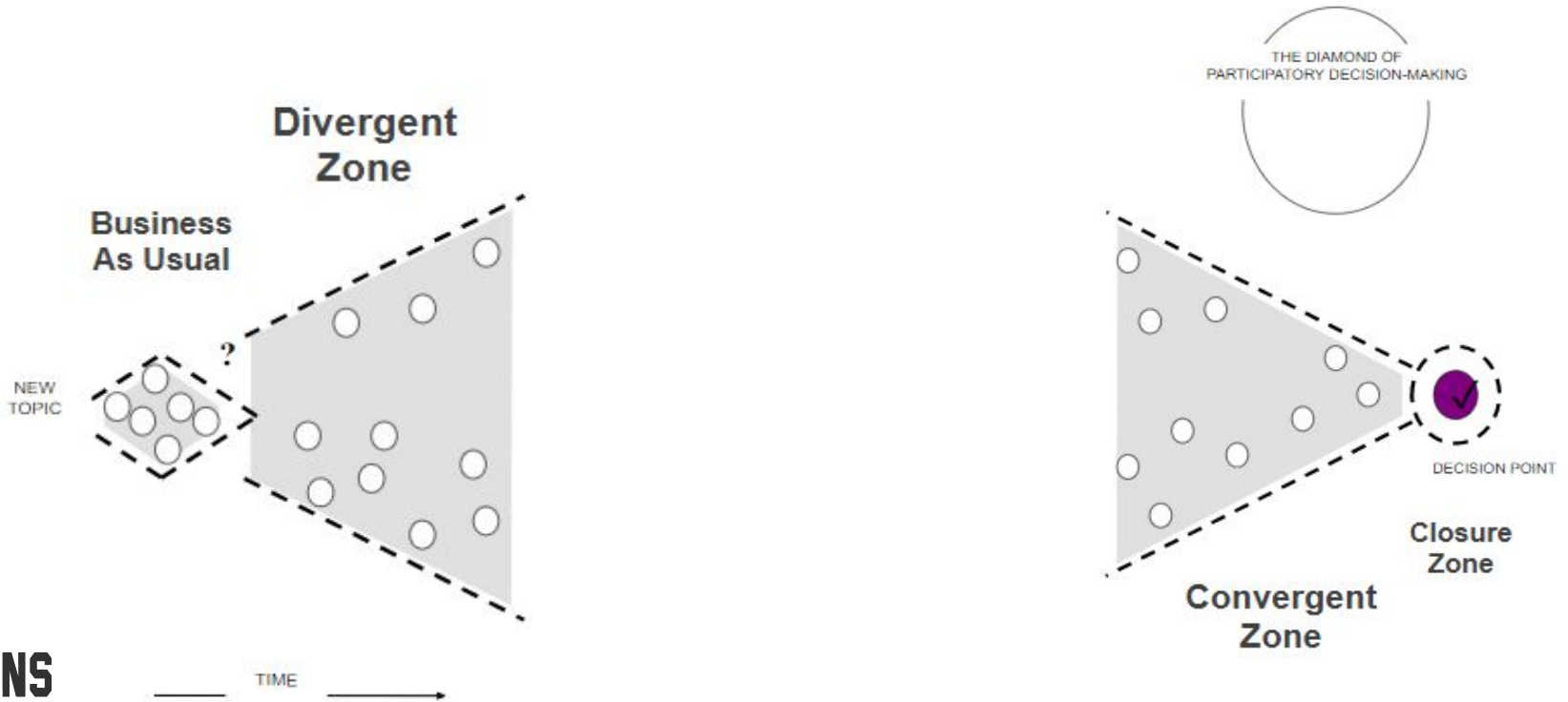
NEW  
TOPIC



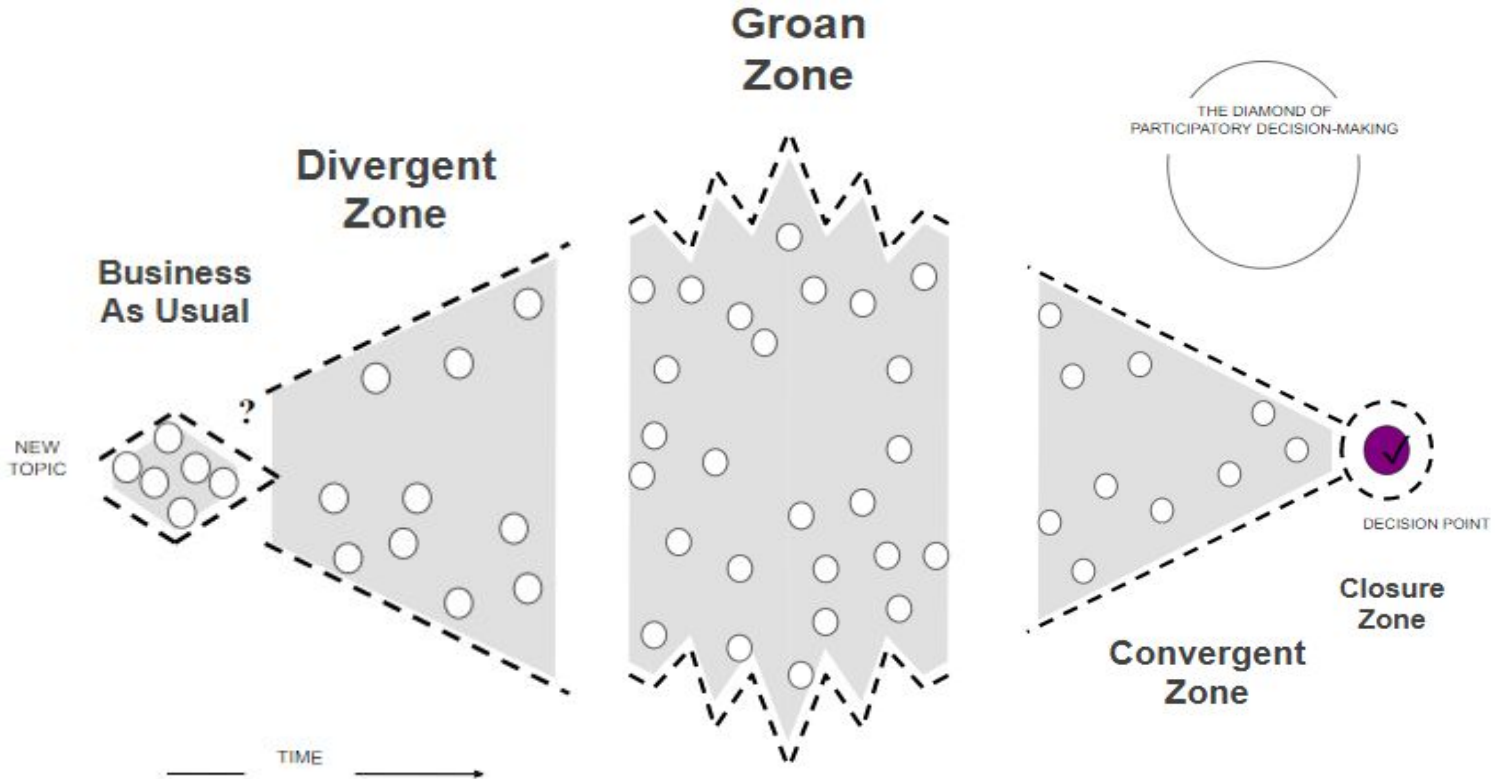
# Dynamics of Group Decision Making



# Dynamics of Group Decision Making



# Dynamics of Group Decision Making



# Decision Making Process

Consensus

Sustainable Decision

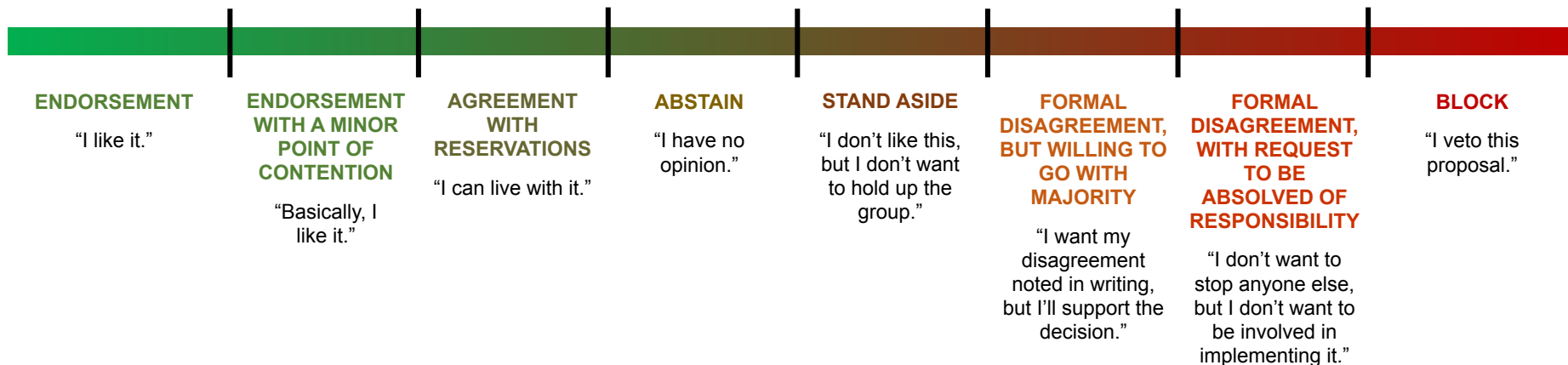
Supermajority



A close-up photograph of several people's hands clasped together in a circle, symbolizing teamwork and consensus. The hands are of various skin tones and are wearing different colored sleeves (blue, white, green). The background is blurred, focusing attention on the hands.

**Consensus is our goal!**

# Decision Making Process



# 80% Rule

If after group discussion, consensus is not achievable, 80% agreement will constitute a sustainable decision.

# Vote

If the group is unable to achieve consensus or an 80% agreement, a supermajority vote of  $\frac{2}{3}$  will constitute a decision.

**Even a supermajority is the least desirable outcome for this team.**



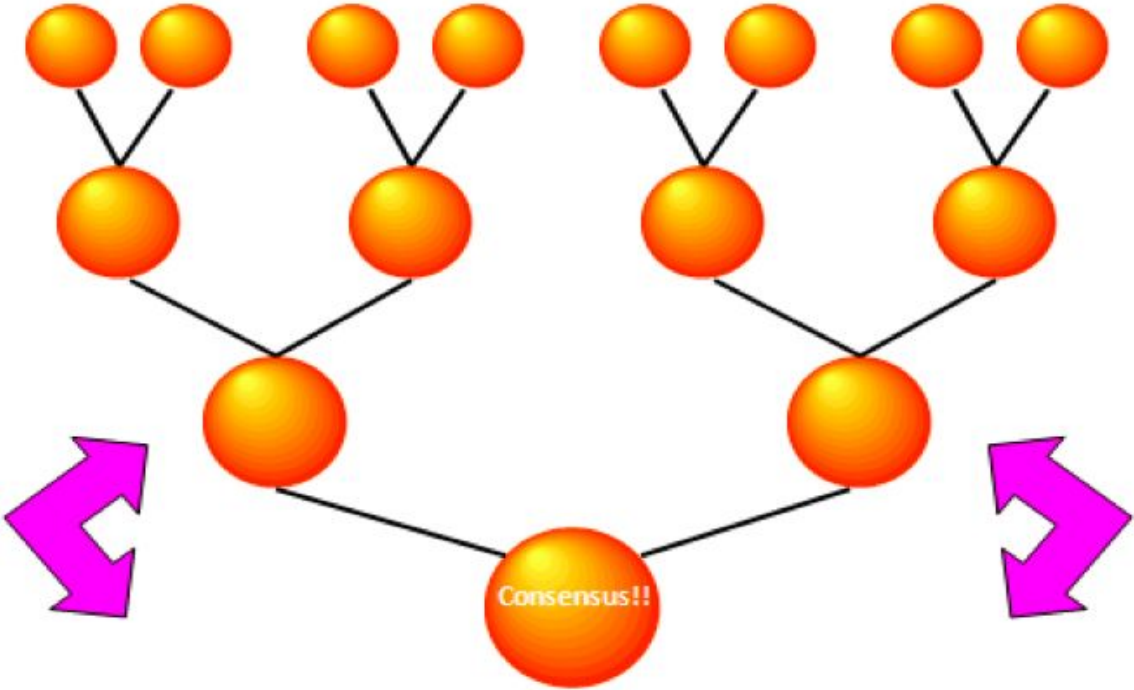


# General Process for Our Meetings

We will ...

- ▷ Be fair in decision making.
- ▷ Suspend judgment.
- ▷ Listen to others' perspectives.
- ▷ Gain understanding through discussion and asking questions.
- ▷ Deliberate and make decisions using the selected process.
- ▷ Reach consensus on a bond referendum that we consider viable in the community, represents good stewardship, and meets the needs of our district and students.
- ▷ Present that proposed referendum to the Board of Trustees who have the final decision on calling for a bond election.

# Bond Construction Process





**What are our shared values for this work?**



# History of Bond Referendums in BISD

Year	Amount	Project	Result
2002	\$39 mil	3 new schools, renovations to other campuses, buses	Passed
2003	\$77 mil	(May) - CCHS; Memorial Stadium; renovations to BHS and Erhard	Failed
2003	\$64 mil	(Sep) - CCHS, PAC, BHS renovation	Failed
2005	\$23 mil	BHS renovation	Passed
2007	\$97 mil	CCHS, Performing Arts Center, and Memorial Stadium	Passed
2016	\$75 mil	Combined with TRE; additions and renovations at multiple campuses	Failed
2017	\$85 mil	Additions and renovations at multiple campuses	Failed

**It's been 12 years since our last successful bond.  
Since then we've grown by nearly 3,000 students.**

# DEMOGRAPHICS & GROWTH TRENDS

Rocky Gardiner  
Templeton Demographics





# Bastrop ISD

## Fall 2019 Update



TEMPLETON  
DEMOGRAPHICS

hanleywood | metrostudy

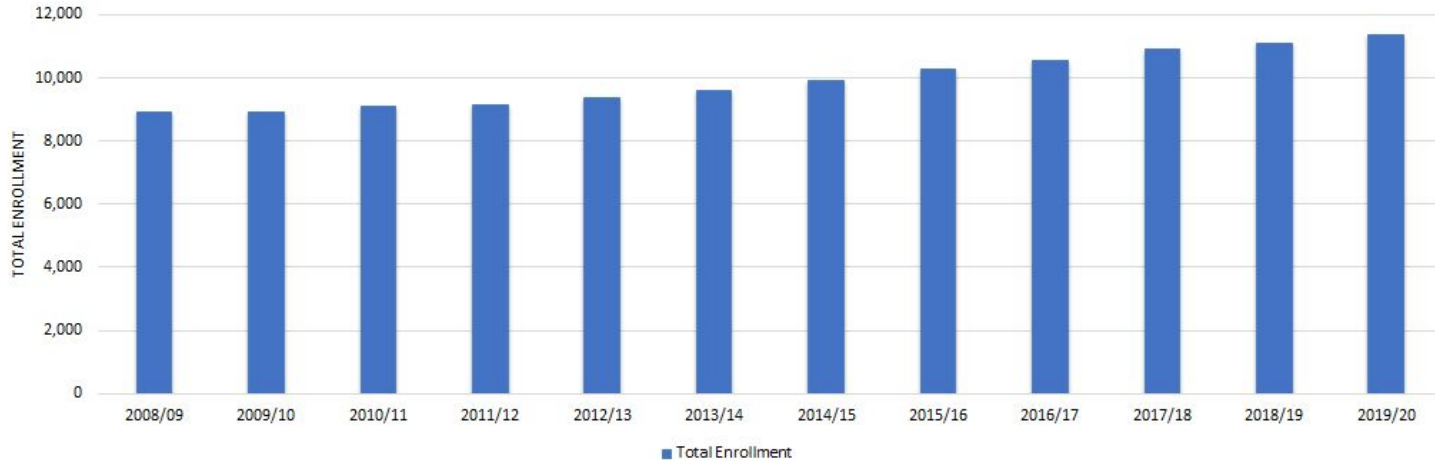


# Enrollment History

Year (Oct.)	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	% Growth
2015/16	47	406	656	776	761	794	774	745	763	778	790	847	818	675	648	10,278		
2016/17	35	357	709	732	811	771	844	813	786	799	812	912	790	740	628	10,539	261	2.54%
2017/18	47	366	670	767	758	817	824	881	859	812	801	962	867	770	703	10,904	365	3.46%
2018/19	53	377	675	700	801	776	833	845	910	897	844	955	884	818	708	11,076	172	1.58%
2019/20	48	424	765	731	721	821	815	878	869	936	918	992	868	863	725	11,374	298	2.69%

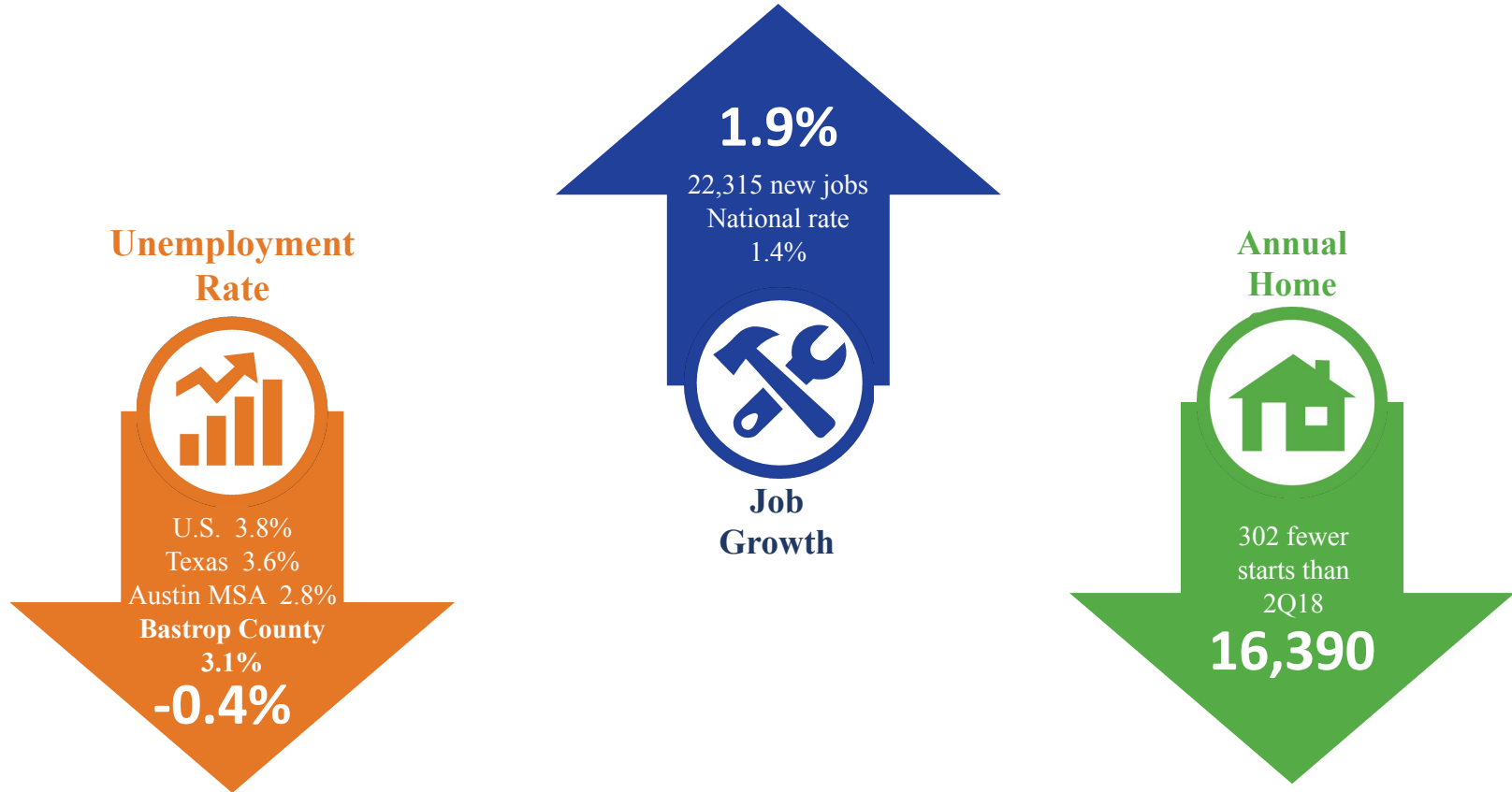
\*Yellow Box = largest grade per year  
Green Box = second largest grade per year

Bastrop ISD Historical Enrollment





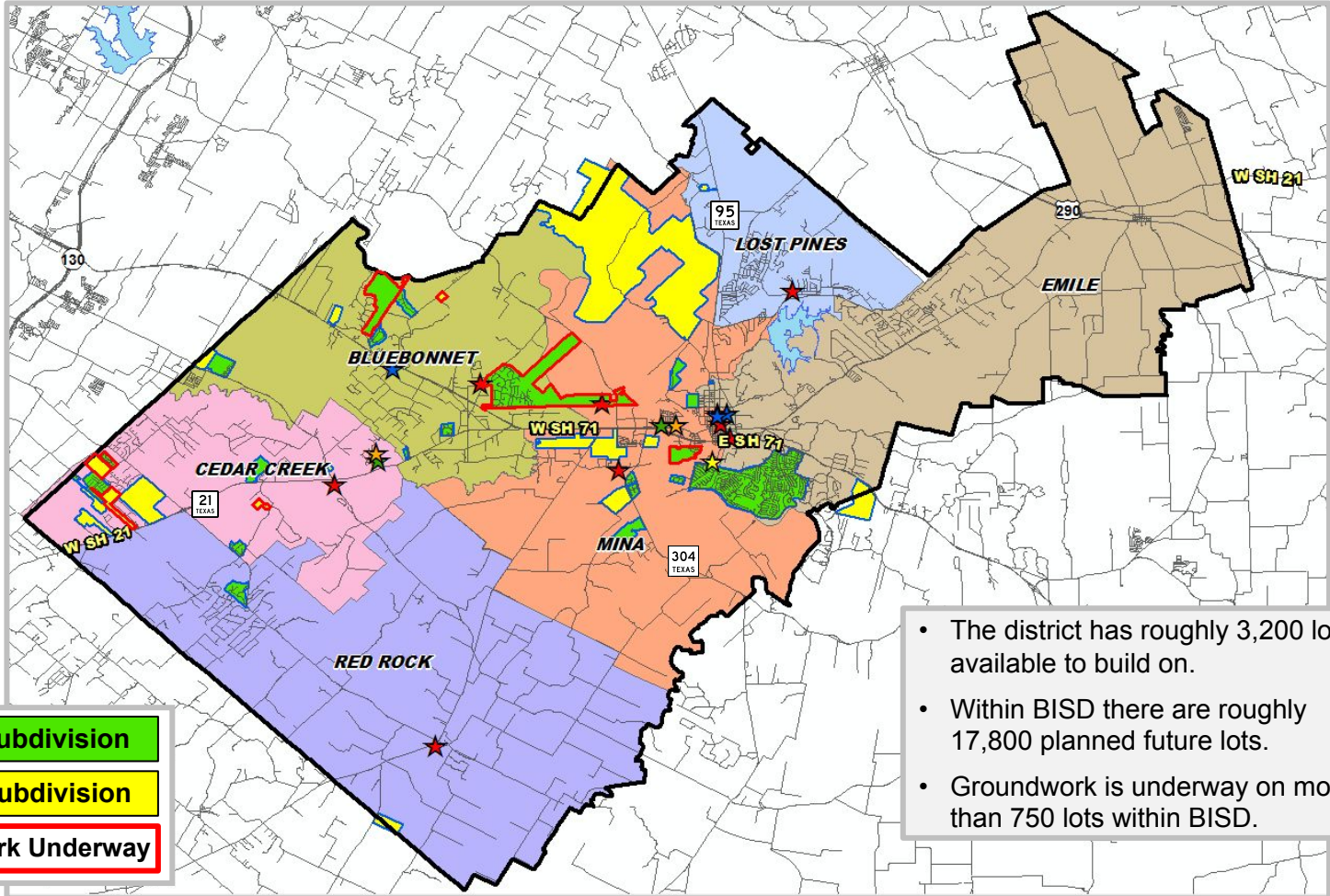
# Economic Conditions – Austin MSA (August 2019)







# District Housing Overview



- Active Subdivision
- Future Subdivision
- Groundwork Underway

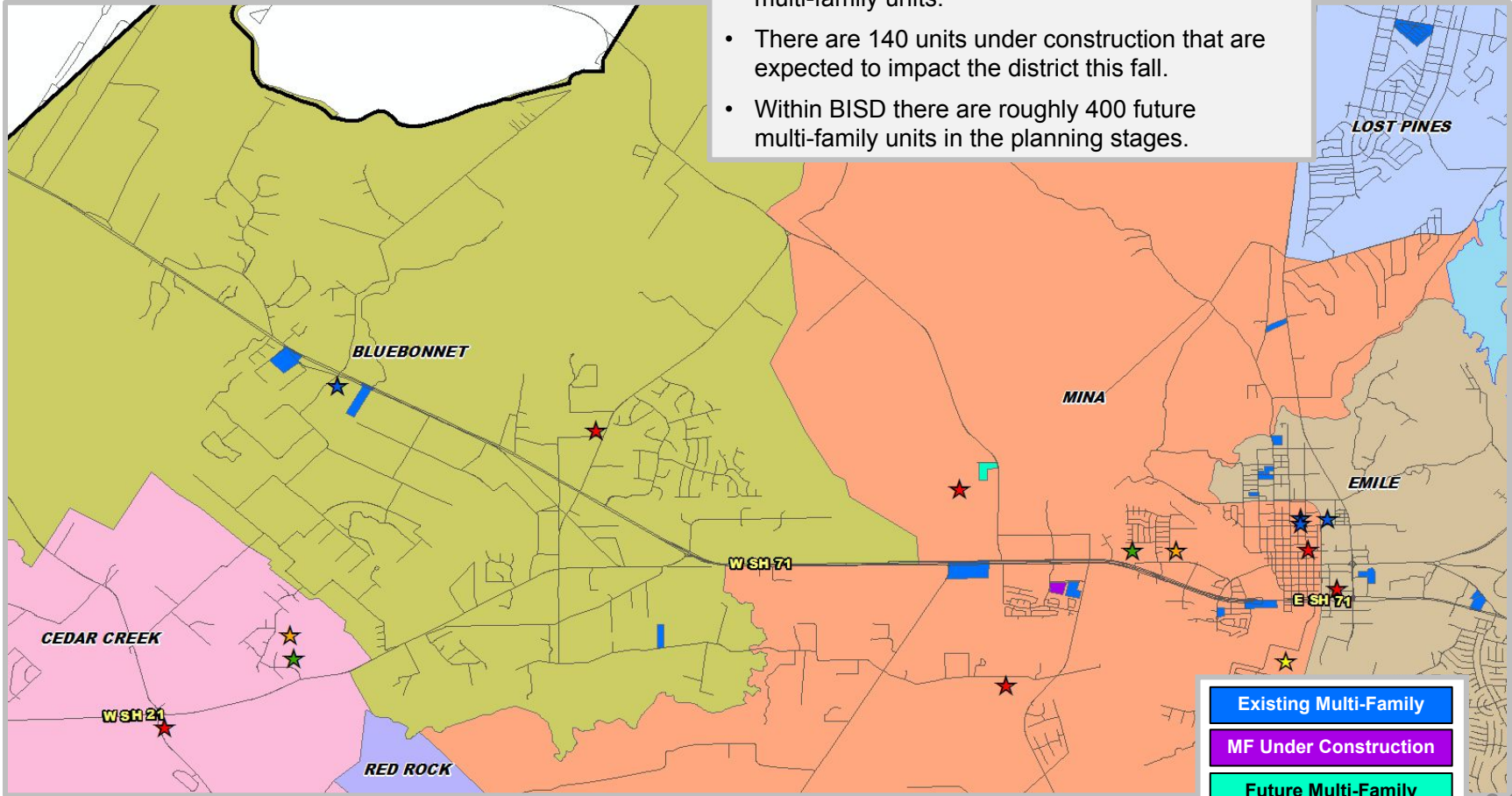
- The district has roughly 3,200 lots available to build on.
- Within BISD there are roughly 17,800 planned future lots.
- Groundwork is underway on more than 750 lots within BISD.





# Multi-Family Housing Overview

- Within the district there are nearly 1,650 existing multi-family units.
- There are 140 units under construction that are expected to impact the district this fall.
- Within BISD there are roughly 400 future multi-family units in the planning stages.

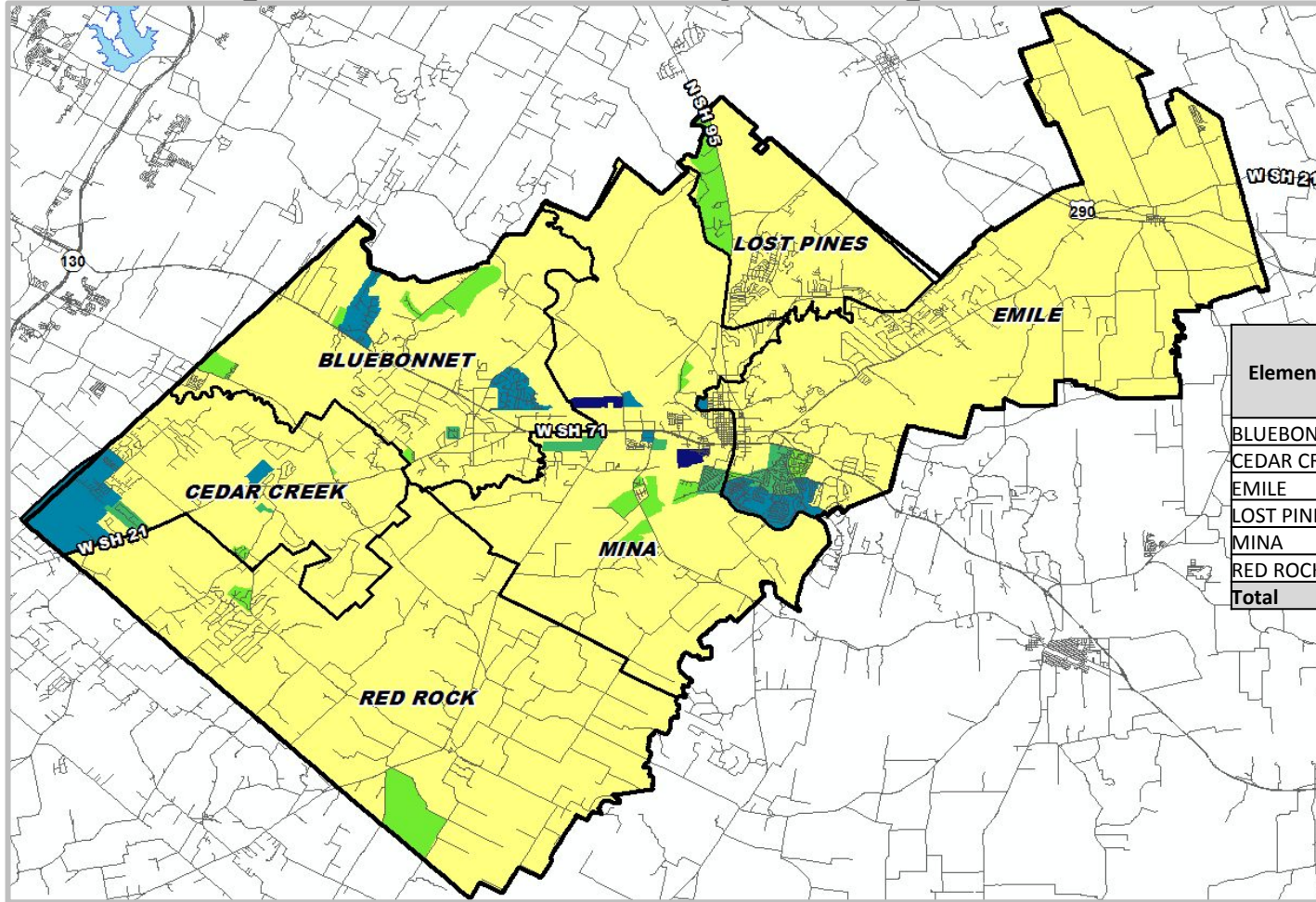


Existing Multi-Family
MF Under Construction
Future Multi-Family



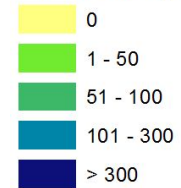


# 5 Year Change in Residential Units by Planning Area



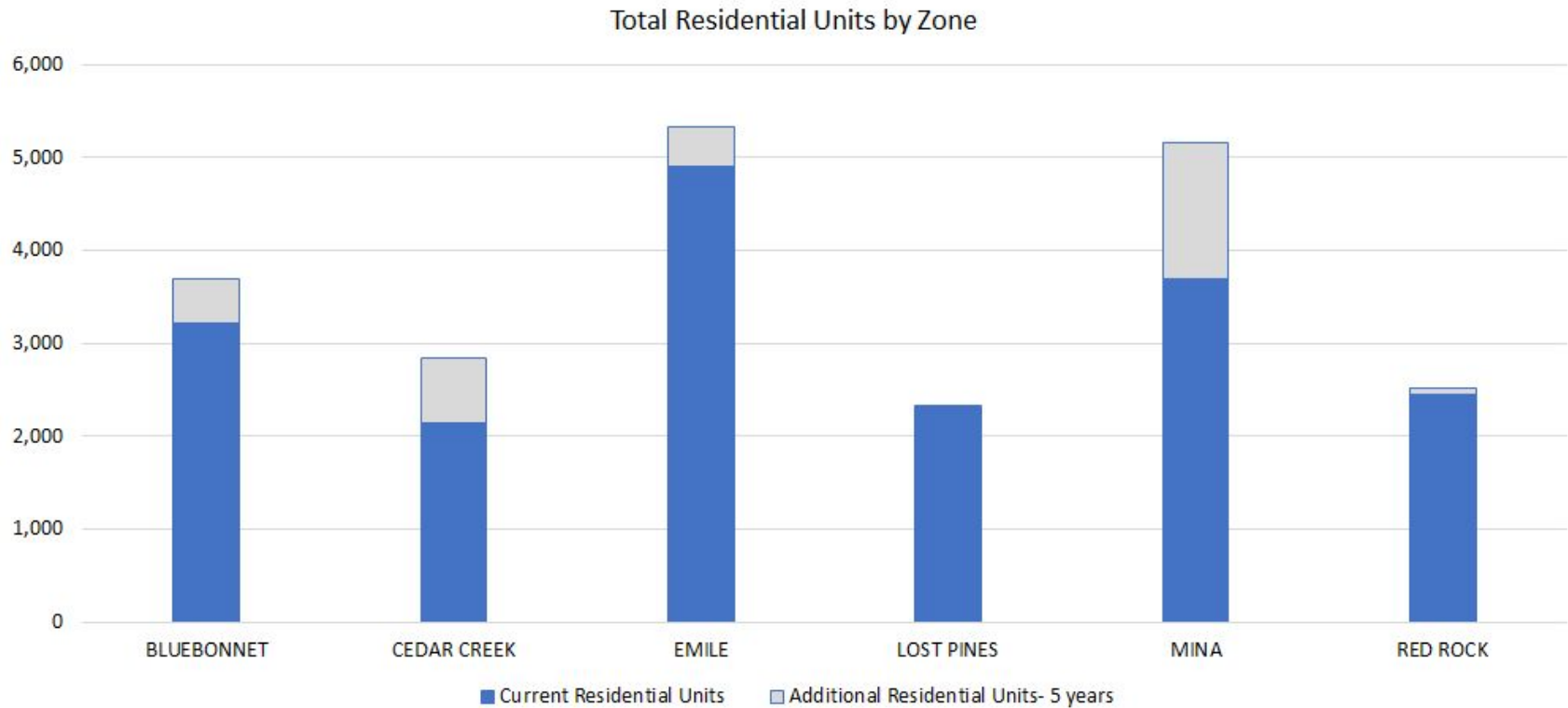
Elementary Zone	Total Change in Residential Units 2019/20 - 2024/25
BLUEBONNET	464
CEDAR CREEK	702
EMILE	418
LOST PINES	5
MINA	1,473
RED ROCK	62
<b>Total</b>	<b>3,124</b>

### 5 Year Change in Units





# Total Residential Units by Elementary Zone, 2019/20 – 2024/25





# District Yields



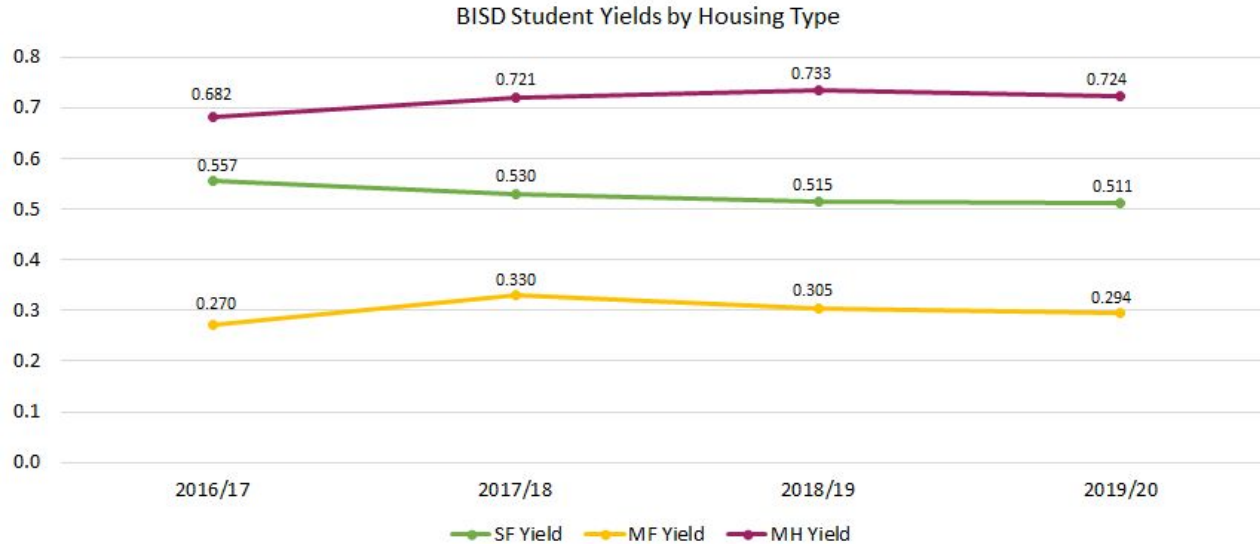
Single Family Yield  
0.511



Multi-Family Yield  
0.294

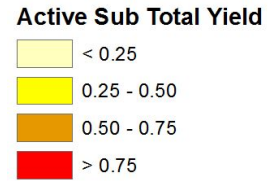
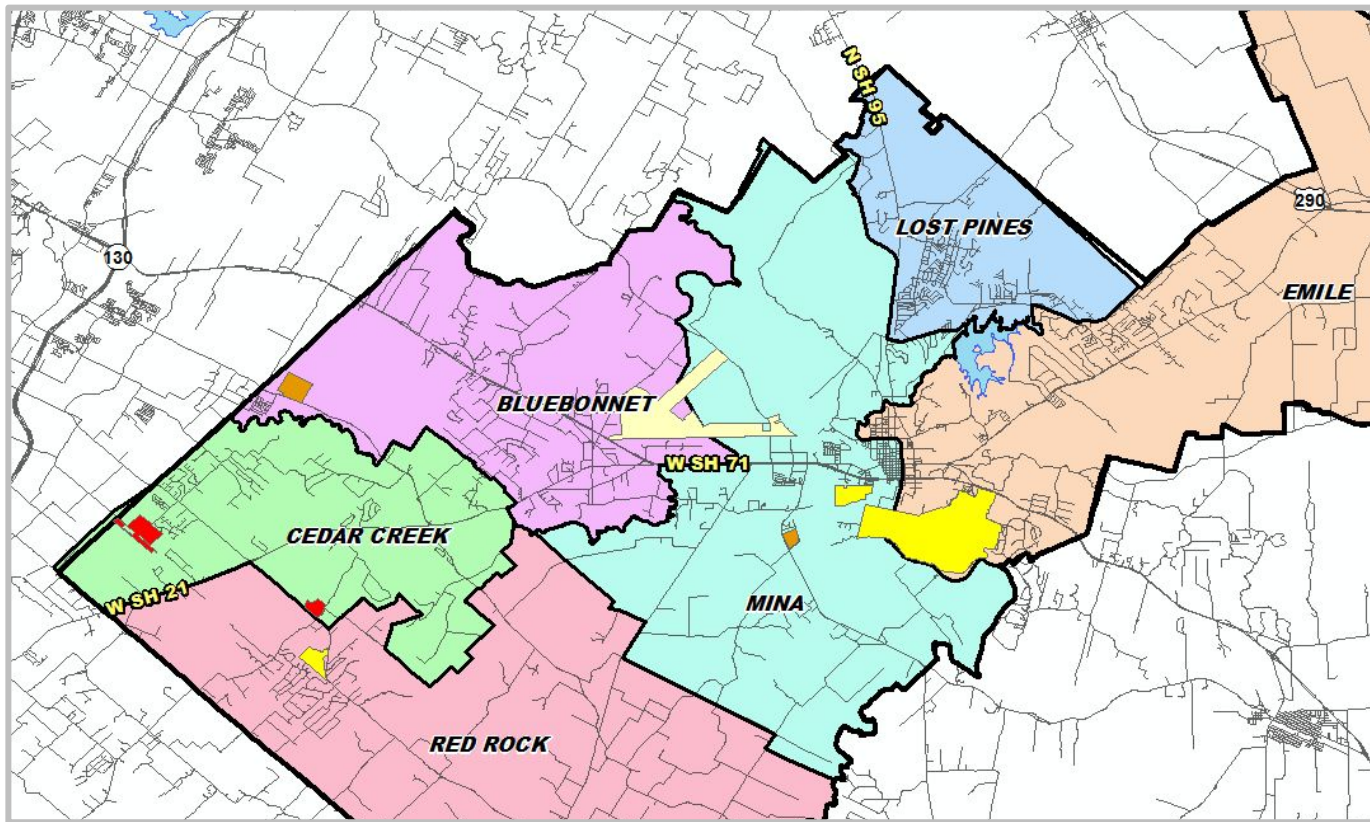


Manufactured Home Yield  
0.724





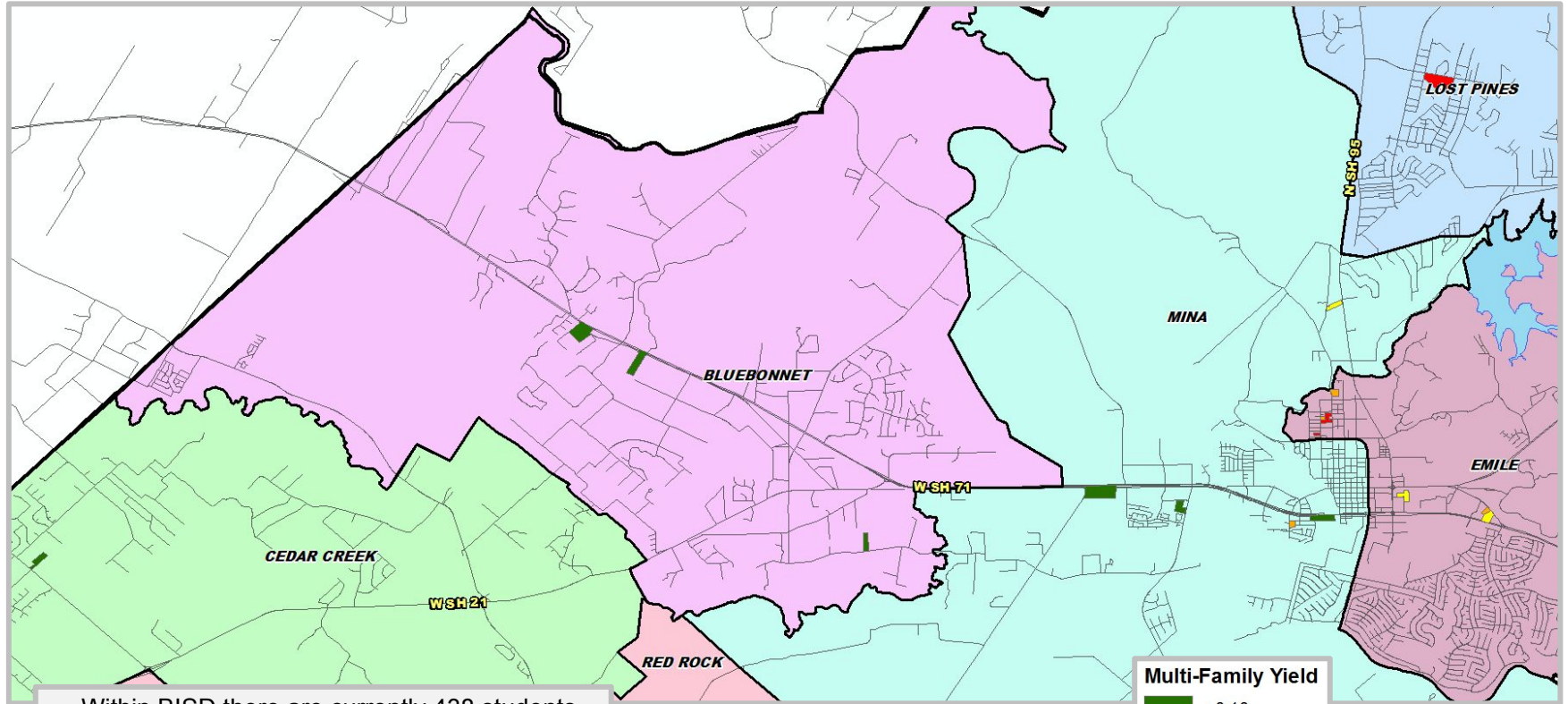
# Total Student Yield by Active Subdivision



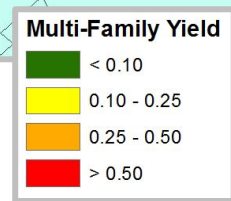
\*Student Yields for active subdivisions with at least 50 homes occupied as of 2Q19



# District Multi-Family Yield



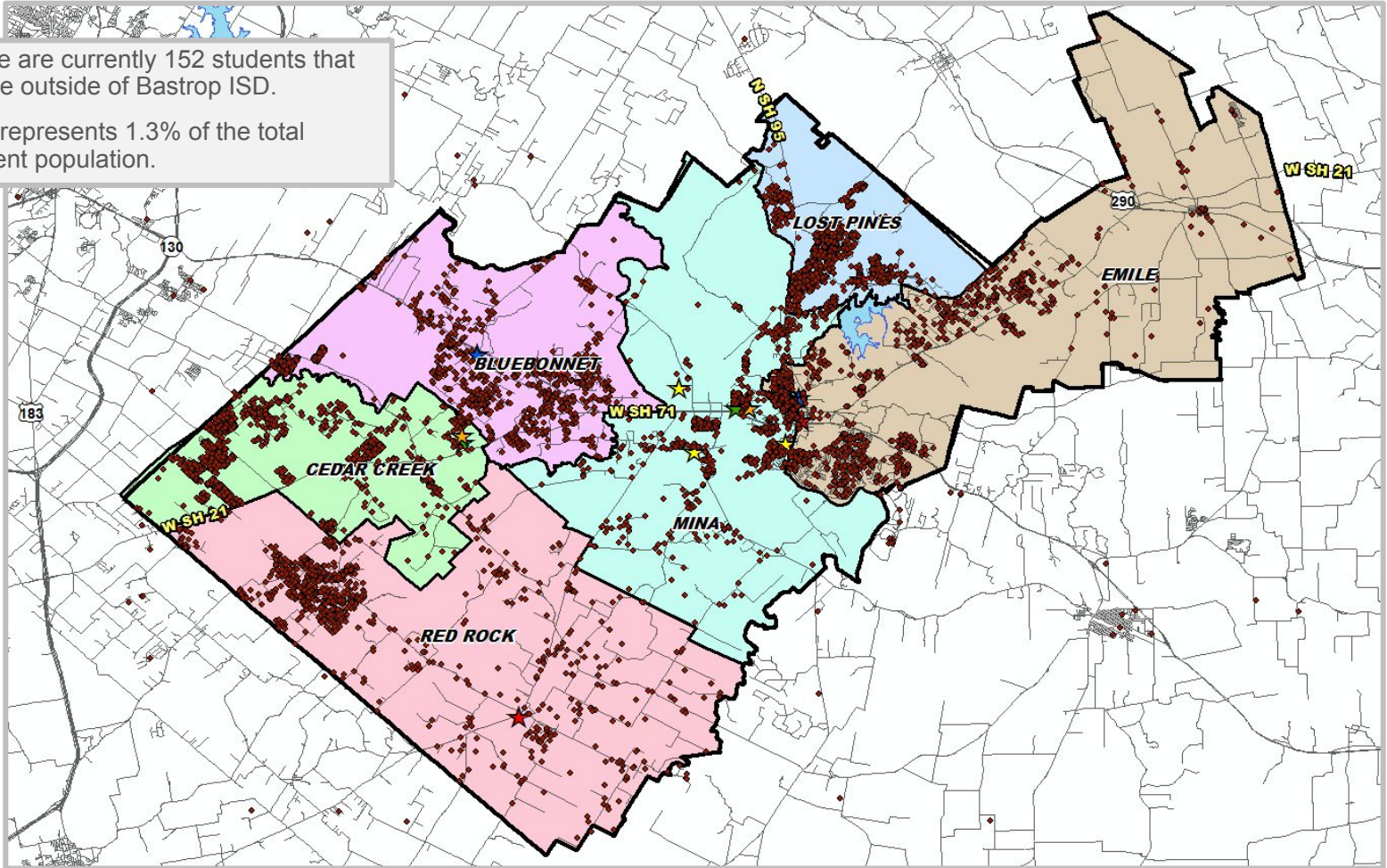
- Within BISD there are currently 438 students residing in 1,646 multi-family units.
- The district average multi-family yield is 0.266.





# Student Density

- There are currently 152 students that reside outside of Bastrop ISD.
- This represents 1.3% of the total student population.

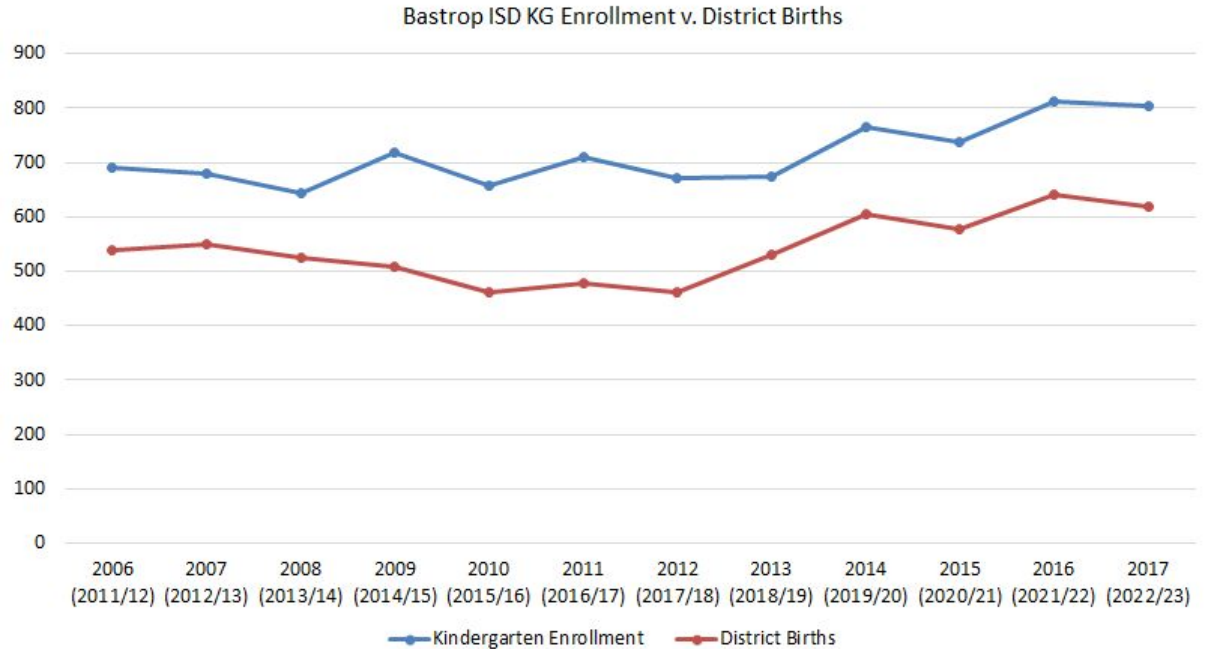






# District Birth Rates

Birth Year (KG Enrollment Year)	Kindergarten Enrollment	District Births
2006 (2011/12)	690	539
2007 (2012/13)	680	550
2008 (2013/14)	643	526
2009 (2014/15)	718	507
2010 (2015/16)	656	462
2011 (2016/17)	709	477
2012 (2017/18)	670	462
2013 (2018/19)	675	531
2014 (2019/20)	765	605
2015 (2020/21)	737	577
2016 (2021/22)	812	641
2017 (2022/23)	804	618





# Ten Year Forecast by Grade Level

Year (Oct.)	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	% Growth
2015/16	47	406	656	776	761	794	774	745	763	778	790	847	818	675	648	10,278		
2016/17	35	357	709	732	811	771	844	813	786	799	812	912	790	740	628	10,539	261	2.54%
2017/18	47	366	670	767	758	817	824	881	859	812	801	962	867	770	703	10,904	365	3.46%
2018/19	53	377	675	700	801	776	833	845	910	897	844	955	884	818	708	11,076	172	1.58%
2019/20	48	424	765	731	721	821	815	878	869	936	918	992	868	863	725	11,374	298	2.69%
2020/21	48	407	737	827	752	743	865	852	912	897	960	1,081	907	847	792	11,627	253	2.23%
2021/22	48	447	812	789	853	778	767	901	882	937	919	1,118	995	887	763	11,896	269	2.31%
2022/23	48	441	804	853	824	868	808	803	932	919	954	1,062	1,029	968	810	12,123	227	1.91%
2023/24	48	443	814	863	879	851	909	843	832	961	940	1,102	983	1,006	884	12,357	234	1.93%
2024/25	48	444	818	874	899	908	879	948	869	857	981	1,099	1,016	959	916	12,515	158	1.28%
2025/26	48	461	854	871	910	915	947	911	985	906	875	1,138	1,013	991	875	12,700	185	1.48%
2026/27	48	465	861	903	906	938	953	984	942	1,022	926	1,017	1,050	989	904	12,907	207	1.63%
2027/28	48	474	878	907	935	932	963	991	1,018	968	1,044	1,077	938	1,023	902	13,097	190	1.47%
2028/29	48	477	883	925	940	964	969	1,000	1,027	1,055	988	1,208	993	918	934	13,328	232	1.77%
2029/30	48	484	900	926	957	969	1,004	1,007	1,035	1,061	1,083	1,145	1,118	970	836	13,542	213	1.60%

Yellow box = largest grade per year  
 Green box = second largest grade per year



# Ten Year Forecast by Campus Without Portables Capacity

Campus	Functional Capacity w/o Portables	ENROLLMENT PROJECTIONS											
		2018/19	Fall 2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
Bluebonnet Elementary	750	775	780	801	833	869	929	955	996	1,021	1,052	1,083	1,123
Cedar Creek Elementary	833	771	805	810	846	910	934	960	1,005	994	988	976	974
Emile Elementary	750	718	762	796	820	844	860	856	852	874	888	907	917
Lost Pines Elementary	750	668	699	701	702	723	745	714	712	710	700	706	716
Mina Elementary	750	656	615	627	656	671	708	750	802	834	865	886	910
Red Rock Elementary	750	627	664	644	637	629	631	635	639	641	644	648	648
<b>ELEMENTARY SCHOOL TOTALS</b>	<b>4,583</b>	<b>4,215</b>	<b>4,325</b>	<b>4,379</b>	<b>4,494</b>	<b>4,646</b>	<b>4,807</b>	<b>4,870</b>	<b>5,006</b>	<b>5,074</b>	<b>5,137</b>	<b>5,206</b>	<b>5,288</b>
Elementary Absolute Growth		-34	110	54	115	152	161	63	136	68	63	69	82
Elementary Percent Growth		-0.80%	2.61%	1.25%	2.63%	3.38%	3.47%	1.31%	2.79%	1.36%	1.24%	1.34%	1.58%
Bastrop Intermediate	850	825	832	816	828	816	791	884	951	933	945	959	973
Cedar Creek Intermediate	850	930	915	948	955	919	885	933	945	992	1,064	1,068	1,069
<b>INTERMEDIATE SCHOOL TOTALS</b>	<b>1,700</b>	<b>1,755</b>	<b>1,747</b>	<b>1,764</b>	<b>1,784</b>	<b>1,736</b>	<b>1,675</b>	<b>1,817</b>	<b>1,896</b>	<b>1,925</b>	<b>2,008</b>	<b>2,027</b>	<b>2,041</b>
Intermediate Absolute Growth		19	-8	17	20	-48	-61	142	79	29	83	18	15
Intermediate Percent Growth		1.09%	-0.46%	0.97%	1.11%	-2.69%	-3.49%	8.47%	4.37%	1.53%	4.31%	0.91%	0.73%
Bastrop Middle School	750	821	852	887	897	878	889	875	847	954	1,022	1,002	1,019
Cedar Creek Middle School	750	920	1,002	971	959	995	1,011	963	934	993	989	1,041	1,125
<b>MIDDLE SCHOOL TOTALS</b>	<b>1,530</b>	<b>1,741</b>	<b>1,854</b>	<b>1,857</b>	<b>1,856</b>	<b>1,873</b>	<b>1,900</b>	<b>1,838</b>	<b>1,781</b>	<b>1,948</b>	<b>2,011</b>	<b>2,043</b>	<b>2,144</b>
Middle School Absolute Growth		124	113	3	-2	17	27	-62	-57	167	64	31	101
Middle School Percent Growth		7.67%	6.49%	0.18%	-0.09%	0.92%	1.45%	-3.25%	-3.13%	9.37%	3.27%	1.56%	4.93%
Bastrop High School	1,600	1,468	1,463	1,544	1,593	1,670	1,714	1,717	1,737	1,703	1,686	1,788	1,834
Cedar Creek High School	1,500	1,583	1,663	1,755	1,842	1,871	1,933	1,945	1,952	1,929	1,926	1,937	1,907
Genesis High School	175	109	101	101	101	101	101	101	101	101	101	101	101
Colorado River Collegiate Acad	575	205	221	227	227	227	227	227	227	227	227	227	227
<b>HIGH SCHOOL TOTALS</b>	<b>3,924</b>	<b>3,365</b>	<b>3,448</b>	<b>3,627</b>	<b>3,763</b>	<b>3,869</b>	<b>3,975</b>	<b>3,990</b>	<b>4,017</b>	<b>3,960</b>	<b>3,940</b>	<b>4,053</b>	<b>4,069</b>
High School Absolute Growth		63	83	179	136	106	106	15	27	-57	-20	113	16
High School Percent Growth		1.91%	2.47%	5.19%	3.75%	2.82%	2.74%	0.38%	0.68%	-1.42%	-0.51%	2.87%	0.39%
<b>DISTRICT TOTALS</b>	<b>11,737</b>	<b>11,076</b>	<b>11,374</b>	<b>11,627</b>	<b>11,896</b>	<b>12,123</b>	<b>12,357</b>	<b>12,515</b>	<b>12,700</b>	<b>12,907</b>	<b>13,097</b>	<b>13,328</b>	<b>13,542</b>
District Absolute Growth		172	298	253	269	227	234	158	185	207	190	232	214
District Percent Growth		1.6%	2.7%	2.2%	2.3%	1.9%	1.9%	1.3%	1.5%	1.6%	1.5%	1.8%	1.6%

Yellow box = over capacity without portables





# Ten Year Forecast by Campus With Portables Capacity

Campus	Capacity w/ portables	ENROLLMENT PROJECTIONS											
		2018/19	Fall 2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
Bluebonnet Elementary	926	775	780	801	833	869	929	955	996	1,021	1,052	1,083	1,123
Cedar Creek Elementary	965	771	805	810	846	910	934	960	1,005	994	988	976	974
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Mina Elementary	750	656	615	627	656	671	708	750	802	834	865	886	910
Red Rock Elementary	838	627	664	644	637	629	631	635	639	641	644	648	648
<b>ELEMENTARY SCHOOL TOTALS</b>	<b>5,111</b>	<b>4,215</b>	<b>4,325</b>	<b>4,379</b>	<b>4,494</b>	<b>4,646</b>	<b>4,807</b>	<b>4,870</b>	<b>5,006</b>	<b>5,074</b>	<b>5,137</b>	<b>5,206</b>	<b>5,288</b>
Elementary Absolute Growth		-34	110	54	115	152	161	63	136	68	63	69	82
Elementary Percent Growth		-0.80%	2.61%	1.25%	2.63%	3.38%	3.47%	1.31%	2.79%	1.36%	1.24%	1.34%	1.58%
Bastrop Intermediate	850	825	832	816	828	816	791	884	951	933	945	959	973
Cedar Creek Intermediate	1,000	930	915	948	955	919	885	933	945	992	1,064	1,068	1,069
<b>INTERMEDIATE SCHOOL TOTALS</b>	<b>1,850</b>	<b>1,755</b>	<b>1,747</b>	<b>1,764</b>	<b>1,784</b>	<b>1,736</b>	<b>1,675</b>	<b>1,817</b>	<b>1,896</b>	<b>1,925</b>	<b>2,008</b>	<b>2,027</b>	<b>2,041</b>
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Intermediate Percent Growth		1.09%	-0.46%	0.97%	1.11%	-2.69%	-3.49%	8.47%	4.37%	1.53%	4.31%	0.91%	0.73%
Bastrop Middle School	750	821	852	887	897	878	889	875	847	954	1,022	1,002	1,019
Cedar Creek Middle School	950	920	1,002	971	959	995	1,011	963	934	993	989	1,041	1,125
<b>MIDDLE SCHOOL TOTALS</b>	<b>1,730</b>	<b>1,741</b>	<b>1,854</b>	<b>1,857</b>	<b>1,856</b>	<b>1,873</b>	<b>1,900</b>	<b>1,838</b>	<b>1,781</b>	<b>1,948</b>	<b>2,011</b>	<b>2,043</b>	<b>2,144</b>
Middle School Absolute Growth		124	113	3	-2	17	27	-62	-57	167	64	31	101
Middle School Percent Growth		7.67%	6.49%	0.18%	-0.09%	0.92%	1.45%	-3.25%	-3.13%	9.37%	3.27%	1.56%	4.93%
Bastrop High School	1,950	1,468	1,463	1,544	1,593	1,670	1,714	1,717	1,737	1,703	1,686	1,788	1,834
Cedar Creek High School	1,550	1,583	1,663	1,755	1,842	1,871	1,933	1,945	1,952	1,929	1,926	1,937	1,907
Genesis High School	175	109	101	101	101	101	101	101	101	101	101	101	101
Colorado River Collegiate Acad	575	205	221	227	227	227	227	227	227	227	227	227	227
<b>HIGH SCHOOL TOTALS</b>	<b>4,324</b>	<b>3,365</b>	<b>3,448</b>	<b>3,627</b>	<b>3,763</b>	<b>3,869</b>	<b>3,975</b>	<b>3,990</b>	<b>4,017</b>	<b>3,960</b>	<b>3,940</b>	<b>4,053</b>	<b>4,069</b>
High School Absolute Growth		63	83	179	136	106	106	15	27	-57	-20	113	16
High School Percent Growth		1.91%	2.47%	5.19%	3.75%	2.82%	2.74%	0.38%	0.68%	-1.42%	-0.51%	2.87%	0.39%
<b>DISTRICT TOTALS</b>	<b>13,015</b>	<b>11,076</b>	<b>11,374</b>	<b>11,627</b>	<b>11,896</b>	<b>12,123</b>	<b>12,357</b>	<b>12,515</b>	<b>12,700</b>	<b>12,907</b>	<b>13,097</b>	<b>13,328</b>	<b>13,542</b>
District Absolute Growth		172	298	253	269	227	234	158	185	207	190	232	214
District Percent Growth		1.6%	2.7%	2.2%	2.3%	1.9%	1.9%	1.3%	1.5%	1.6%	1.5%	1.8%	1.6%

Yellow box = over capacity with portables

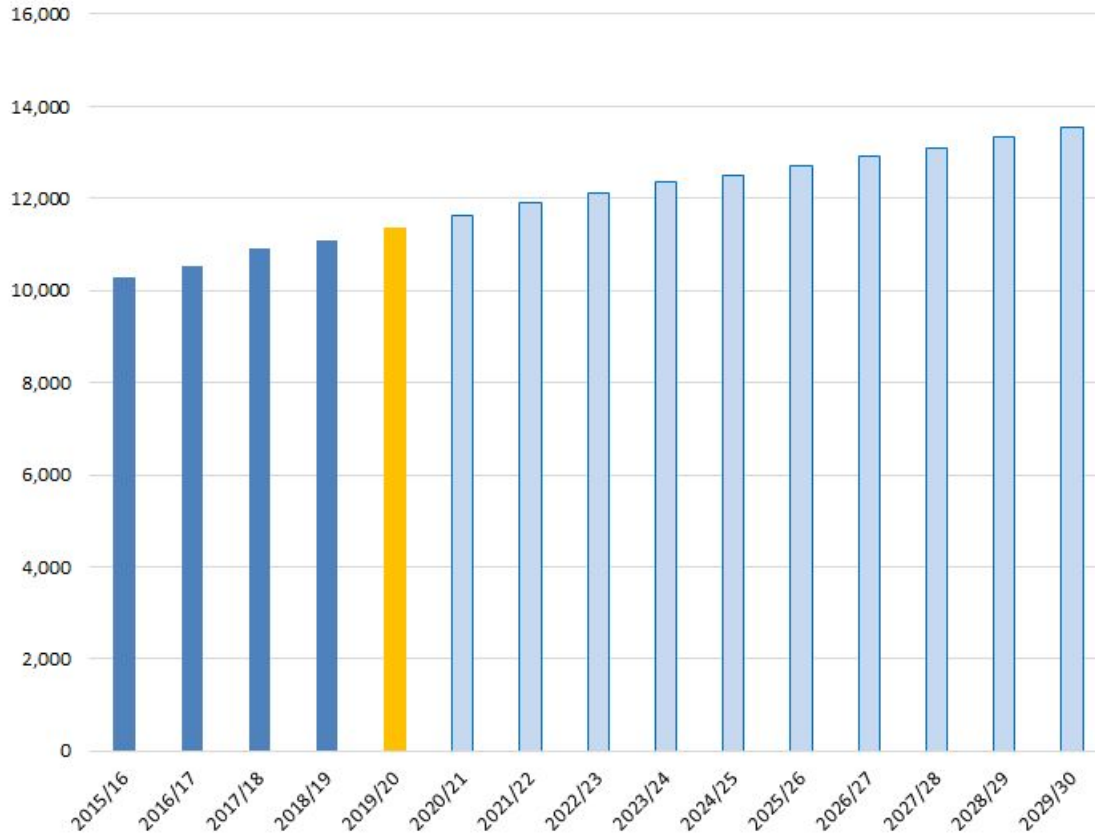




# Key Takeaways



### Enrollment Projections



- Bastrop ISD will continue to experience enrollment growth due to a favorable local economy and housing market.
- Groundwork is underway on more than 750 lots within BISD that are expected to impact the district over the next 1-2 years.
- The district is forecasted to add over 3,000 new units in the next 5 years.
- BISD is projected to add more than 1,100 students in the next 5 years, and more than 2,100 students in the next 10 years.

Based on what you just heard,  
what are the implications for Bastrop ISD?



# SCHOOL FINANCE 101

Sandra Callahan  
Chief Financial Officer



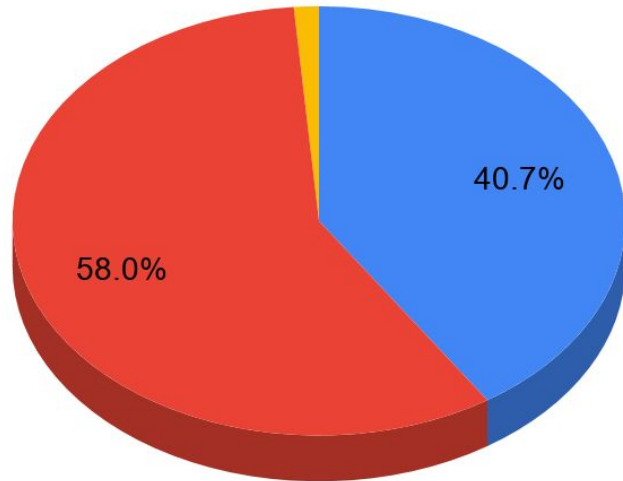
# How School Districts Are Funded

<b>LOCAL</b>	<b>STATE</b>	<b>FEDERAL</b>
Tax Revenue  Other Local Revenue	State Aid Funding	School Health and Related Services (SHARS)  Indirect Costs

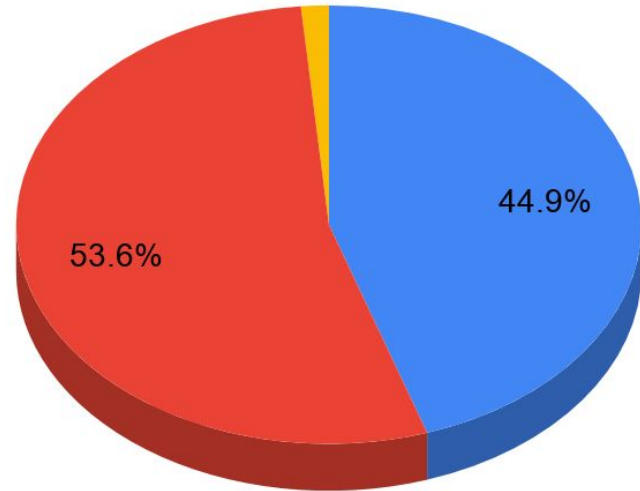


# Total Revenue by Source General Fund

2019-20



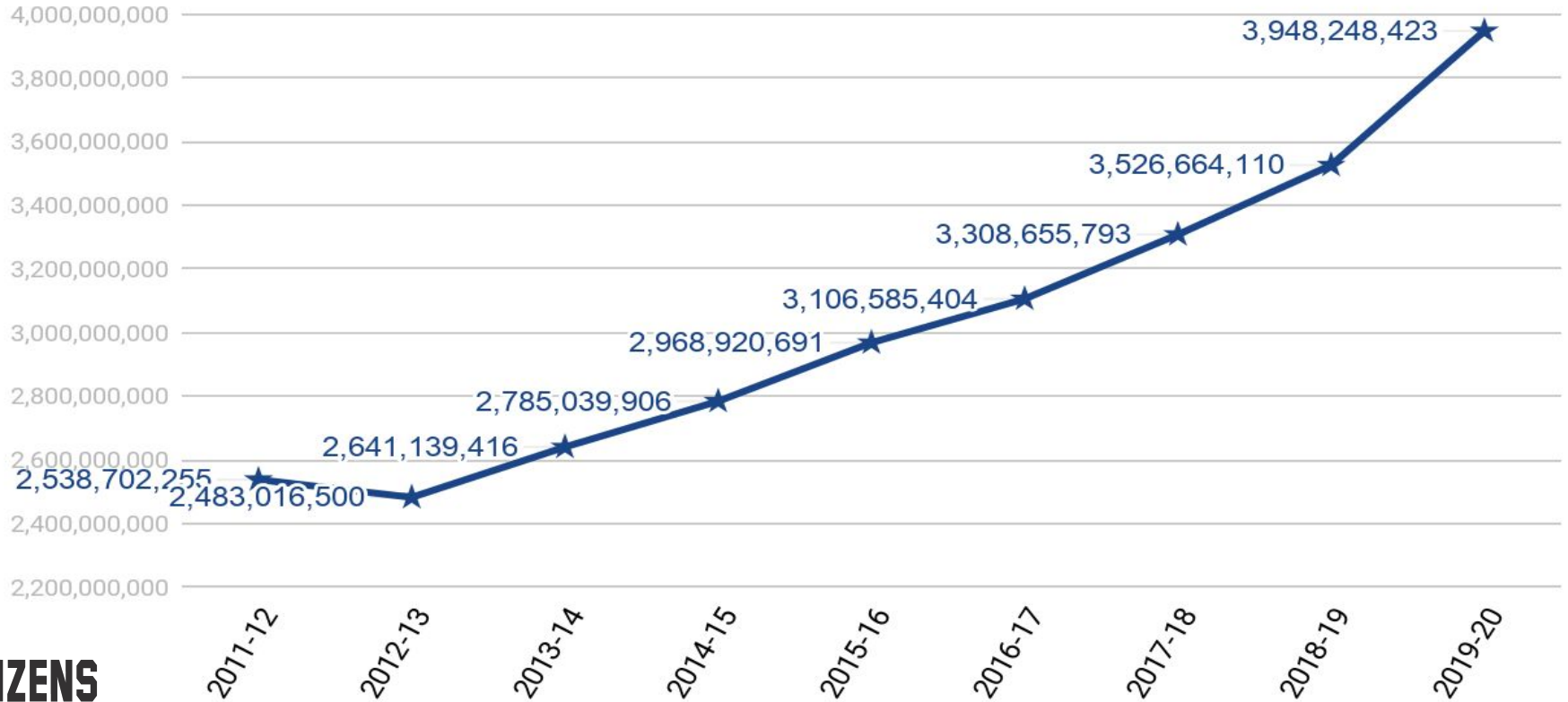
2018-19



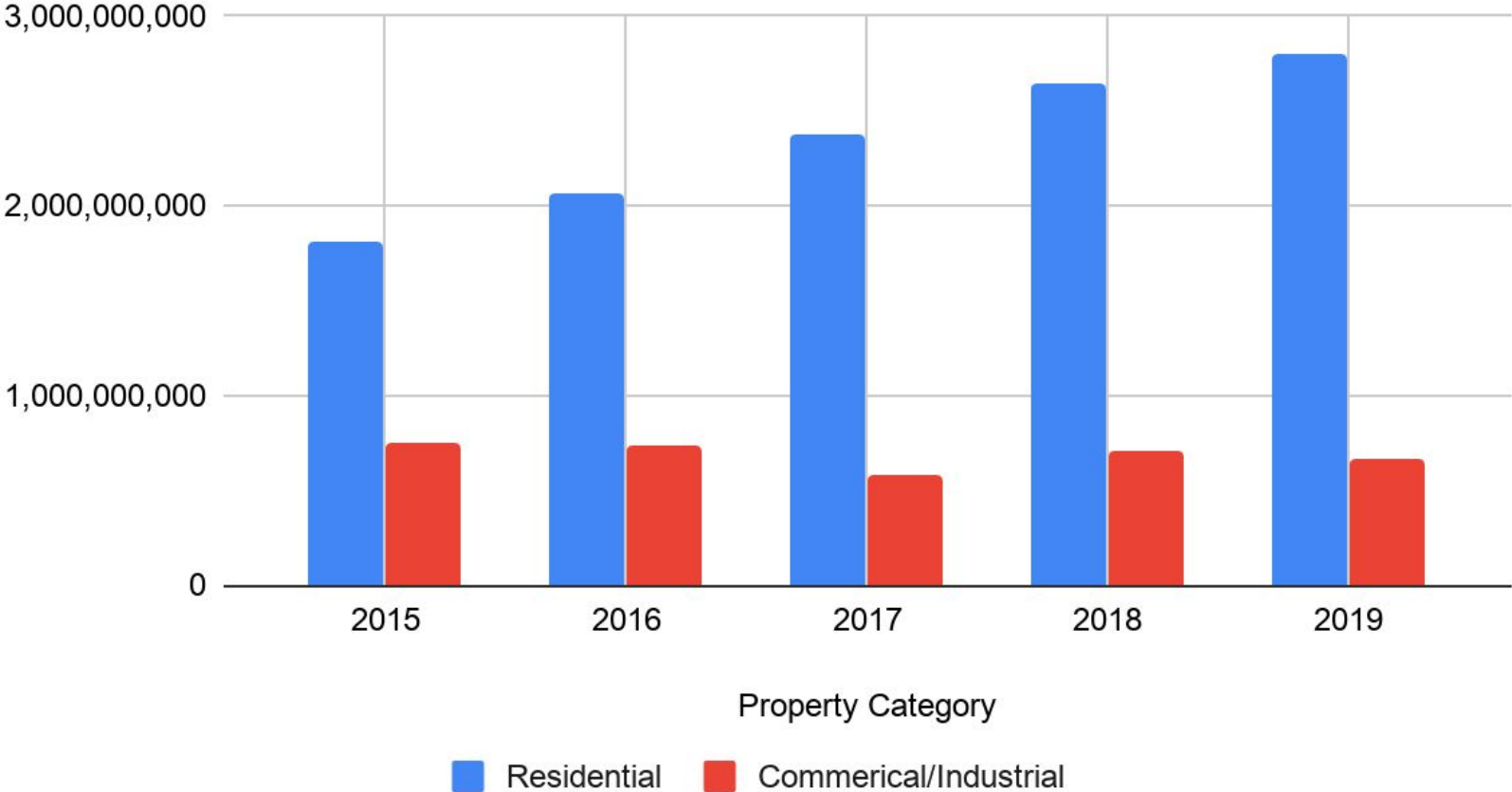
● Local Revenue ● State Revenue ● Federal Revenue

● Local Revenue ● State Revenue ● Federal Revenue

# Property Value History



# Residential vs. Commercial



# Bastrop ISD Tax Rates & Purposes



**Operating Tax Rate**  
**\$0.97** per \$100 value

Teacher/staff salaries, classroom supplies,  
utilities, bus transportation costs



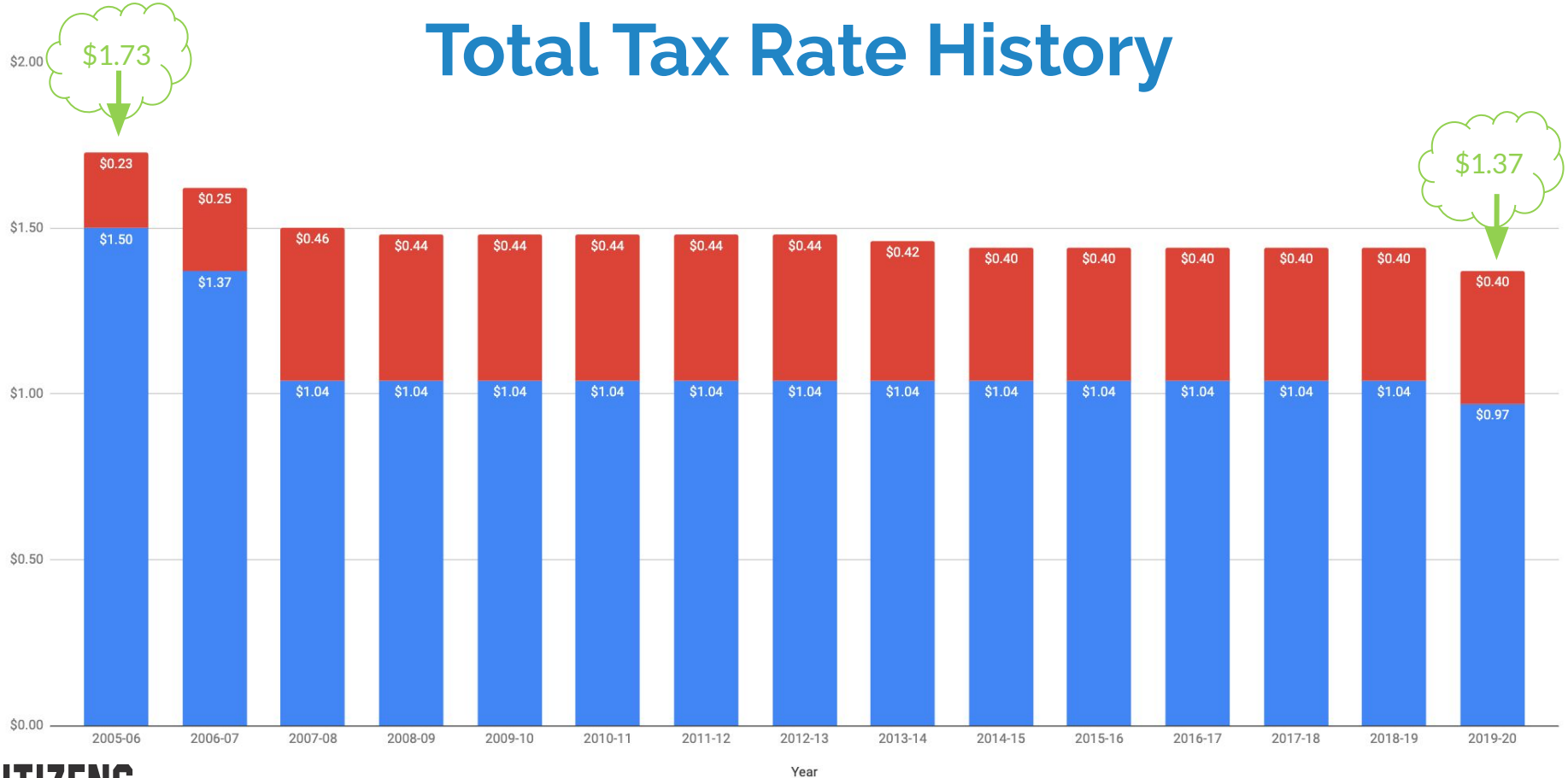
**Debt Service Tax Rate**  
**\$0.401** per \$100 value

Construction/renovation of facilities,  
acquisition of land, capital assets such as  
equipment, technology & buses

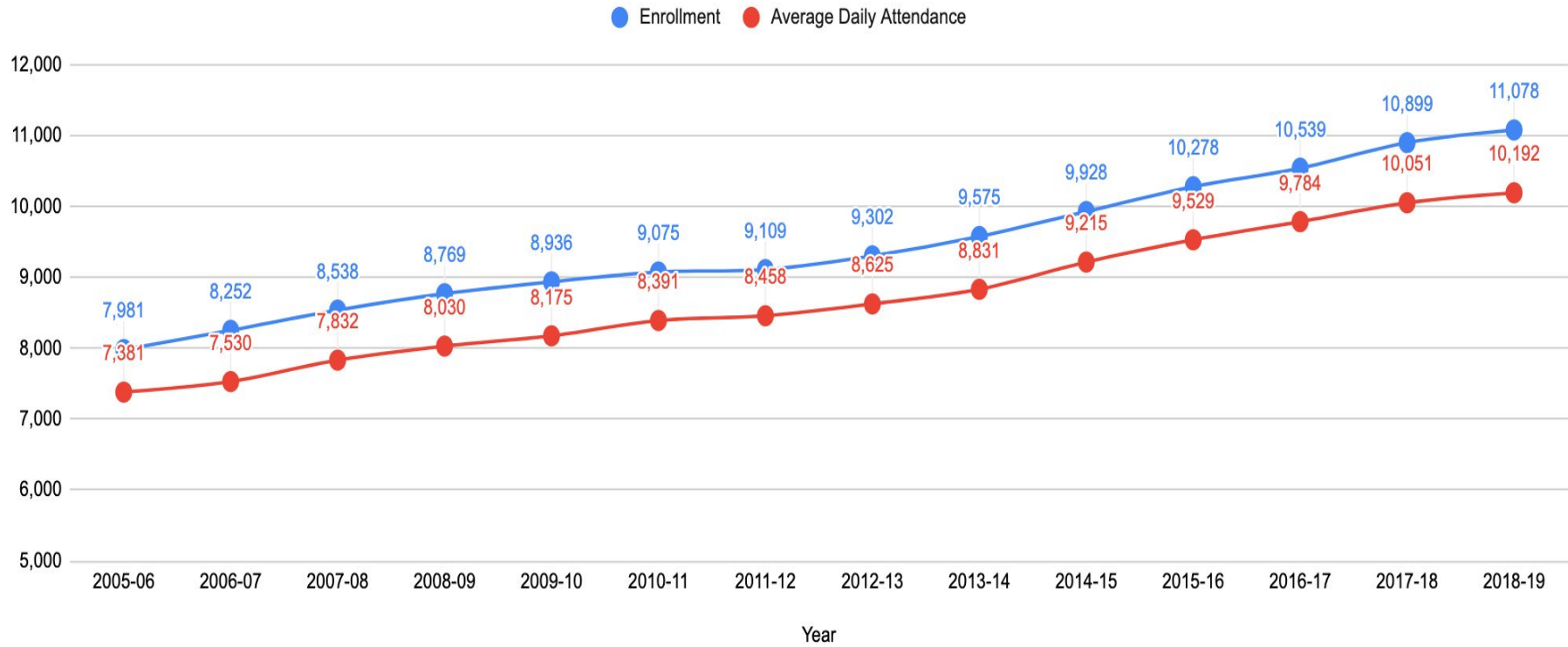
# Property Tax Bill

	<b>Tax Rate</b>	<b>Taxable Property Value</b>	<b>My Taxes Due</b>
M&O	\$0.970	\$200,000	\$1,940
I&S	\$0.401	\$200,000	\$ 802
Total	\$1.371	\$200,000	\$2,742

# Total Tax Rate History



# Enrollment vs. Student Attendance



# Local Tax Revenue vs. State Revenue

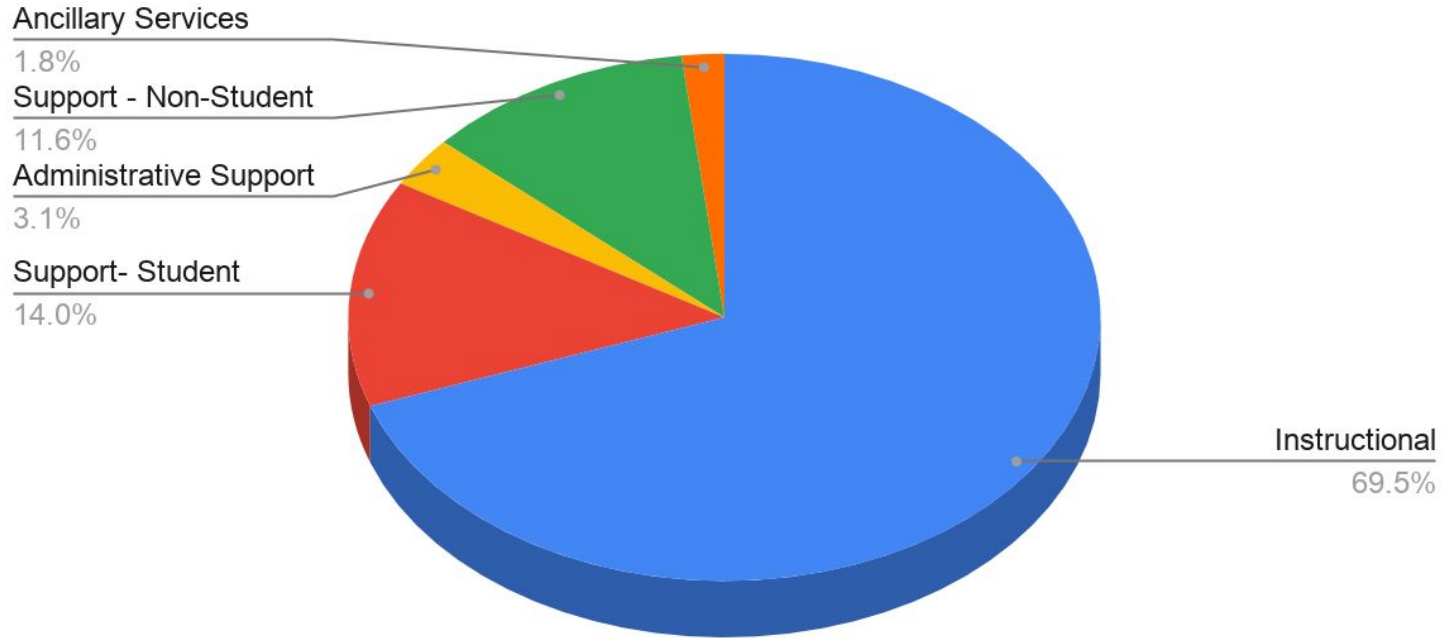
As tax revenues increase, state revenues decrease.





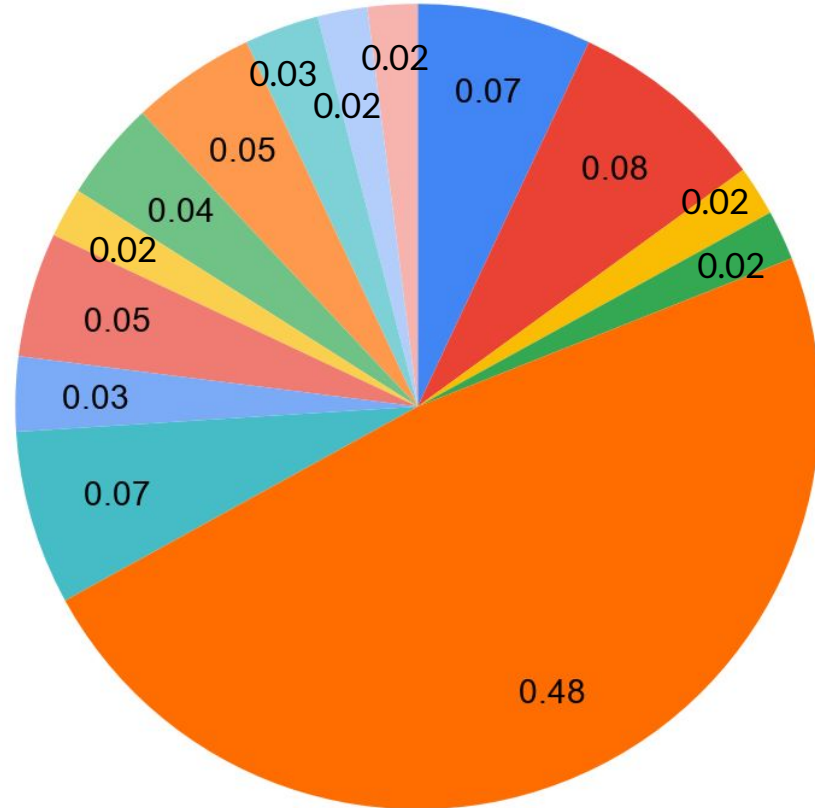
# How District Dollars Are Spent

## 2019-20 Expenditures by Function



# Where Does a Dollar Go In Bastrop ISD?

- Bus Ride
- Maintenance
- Utilities
- Security & Nurses
- Teacher Salaries
- Teacher Assistants/Supplies
- Curriculum Materials & Support
- Lunch
- Library
- Counselors/Social Workers
- Campus Office
- Administration
- Extracurricular
- Data Processing/IT/Other



What stood out to you most  
after hearing the school finance presentation?



# Lingering Questions



# Process Checks

Likes



Wishes



# Your District Liaison

Dr. Kristi Lee

Executive Director of  
Communications & Community Relations  
512-772-7106 ~ klee@bisdtx.org



# what's next?

- ❑ Meeting #2 is October 21st at 5:30 pm
- ❑ Tours of Mina Elementary and Bastrop High School
- ❑ Presentation on Teaching & Learning in BISD